

# Cryosphere Sciences Perspectives on Integrated, Coordinated, Open, Networked (ICON) Science

Sandra O. Brugger<sup>1,\*</sup>, Adrian A. Jimenez<sup>2,\*</sup>, Leandro Ponsoni<sup>3,\*</sup>, Claire Todd<sup>4,\*</sup>

<sup>1</sup>Division of Hydrologic Sciences, Desert Research Institute, Reno NV, USA

<sup>2</sup>Portland State University Departments of Geology and Mathematics, USA

<sup>3</sup>Georges Lemaître Centre for Earth and Climate Research (TECLIM), Earth and Life Institute, Université catholique de Louvain, Louvain-la-Neuve, Belgium

<sup>4</sup>California State University San Bernardino, Department of Geological Sciences, San Bernardino, CA, USA

\*All authors contributed equally to the manuscript.

**Orcid IDs:** SOB: 0000-0003-4188-2276; AAJ: 0000-0002-3173-7545; LP: 0000-0002-2218-271X; CT: 0000-0003-0545-6341

Corresponding author: Sandra O. Brugger ([sandra.brugger@dri.edu](mailto:sandra.brugger@dri.edu))

## Keywords:

Undergraduate research, diversity, multidisciplinary, modelling and observational data, research opportunities

## Key Points:

- ICON-FAIR is common practice in observational and modelling data research and application among many cryosphere studies
- Strengthening ICON-FAIR principles in cryosphere research may increase opportunities for young researchers and students entering the field
- Increased opportunities for undergraduate involvement in cryosphere sciences is one approach to diversifying participation in our field

## 27 **Abstract**

28 This article is composed of two independent commentaries about the state of ICON principles  
29 (Goldman et al. 2021) in cryosphere science and discussion on the opportunities and challenges  
30 of adopting them. Each commentary focuses on a different topic: (Section 2) Observational and  
31 modelling data research and application in cryosphere sciences and (Section 3) Expanding  
32 undergraduate research experiences in cryosphere science. We found that many cryosphere-  
33 related research projects and data sharing initiatives engage in integrated, coordinated, open, and  
34 networked research. These efforts should be continued and improved. Specifically, we  
35 recommend standardizing methodologies and data, and removing existing barriers to data access  
36 and participation in our field. We acknowledge that such ICON-FAIR-aligned efforts are cost-  
37 and labor-intensive. They require leadership and accountability but they also have the potential  
38 to increase the diversity and knowledge of the cryosphere research community in the future.

39

## 40 **Plain Language Summary**

41 We explored the benefits of integrated, coordinated, open, and networked (ICON) principles in  
42 cryosphere research, which is the study of snow, ice, and other frozen water features. We found  
43 that some cryosphere research already uses ICON principles, but defining and using the same  
44 methodologies across research projects would help scientists understand frozen water  
45 environments better. ICON scientific research would also allow more diverse groups of  
46 researchers, particularly undergraduate students, to participate in the study of the cryosphere.

47

## 48 **1 Introduction**

49 Integrated, Coordinated, Open, Networked (ICON) science aims to enhance synthesis,  
50 increase resource efficiency, and create transferable knowledge (Goldman et al., 2021). This  
51 article belongs to a collection of commentaries spanning geoscience on the state and future of  
52 ICON science. For a deeper understanding of the ICON principles, see the introductory article  
53 for the collection. ICON-FAIR expands upon ‘Open’ to explicitly point to the Findable,  
54 Accessible, Interoperable, Reusable (FAIR) data principles (Wilkinson et al., 2016).

55 The cryosphere is one of the five major components of the global climate system along  
56 with the atmosphere, hydrosphere, lithosphere, and biosphere (IPCC, 2019). Its terminology  
57 originates from the Greek word “krios” (κρύος) meaning cold, while in science it encompasses  
58 any discipline related to water in a frozen state, whether seasonal or perennial (NOAA, 2021).  
59 These include sea ice, lake ice, river ice, snow, ice sheets, ice shelves, glaciers, freshwater ice,  
60 and frozen ground (IPCC, 2019; AGU, 2021a). Hence, cryosphere research is a field built around  
61 a common archive (ice) that embraces a variety of different research questions across spatial  
62 scales, time frames from modern to deep time, and is integrated (I-integrated) between traditional  
63 disciplines (i.e., physical, chemical, and biological). For example, in collected ice cores a variety  
64 of measurements from physical properties, chemical species, biological specimens, as well as  
65 atmospheric and ice flow modelling branch into other subdisciplines and require an assessment  
66 through integrated multidisciplinary approach including natural and social sciences (e.g.,  
67 Richter-Menge et al., 2019; McConnell et al., 2021).

68 Due to recent climate change-forced phenomena, such as glacier retreats (e.g., Milner et  
69 al., 2017), sea ice depletion (e.g., Crawford et al., 2021), sea-level rise (e.g., Hugonnet et al.,  
70 2021), and polar amplification (e.g., Bindoff et al., 2013; Collins et al., 2013; Hartmann et al.,  
71 2019), the cryosphere is receiving increasing attention from the scientific community and  
72 policymakers (e.g., Vergara et al., 2017). At the same time, although data are extremely limited,  
73 publications suggest that the cryosphere research community is not a diverse field (e.g., Carey et  
74 al., 2016; Koenig et al., 2016; Hulbe et al., 2010). We use the American Geophysical Union’s  
75 (AGU) definition of diversity “as the full spectrum of personal attributes, cultural affiliations,  
76 and professional or socioeconomic statuses that characterize individuals within society,” and  
77 inclusion “as valuing the contributions of diversity to the Earth and space sciences and respecting  
78 the individual identities of participants engaged in executing AGU’s vision, mission, and  
79 strategic priorities,” both published in AGU’s Diversity and Inclusion Strategic Plan (AGU,  
80 2018).

81 Through two lenses we aim to discuss how the ICON-FAIR principles are currently  
82 implemented in cryosphere sciences and what opportunities and challenges arise by doing so.  
83 The first focuses on observational and modelling data research and application (Section 2), and  
84 the second focuses on undergraduate students opportunities for increasing diversity (Section 3).  
85 In this latter section, we focus on undergraduate research opportunities as a mechanism to  
86 increase diversity, as these experiences have been shown to increase the retention and post-  
87 graduation potential of underrepresented students (Hernandez et al., 2018). We acknowledge that  
88 cryosphere science is a broad field and we cannot fully explore all ICON-FAIR items here.  
89 Instead, this commentary is based on the authors’ perspectives and personal experiences, as well  
90 as a few selected case studies. However, this approach presents numerous limitations in  
91 providing a comprehensive assessment for such a complex topic.

## 92 **2 Observational and modelling data research and application in cryosphere sciences**

93 Several well-established community initiatives indicate that cryosphere science is  
94 substantially aligned with ICON-FAIR principles. Below, we refer to just a few of those, while a  
95 comprehensive list would be much longer. Regarding cross-disciplinary integration, many  
96 cryosphere studies have a history of international collaborations not only across traditional  
97 disciplines but also across spatial and/or temporal scales. For example, early polar drilling  
98 campaigns leading to the famous Dansgaard-Oeschger Cycles, in which different aspects of  
99 traditional disciplines were covered, were conducted through networked efforts by researchers  
100 from Denmark, Switzerland, and the United States (Jouzel, 2013). The recent Year of Polar  
101 Prediction and European Union Horizon 2020 project APPLICATE brought together the efforts  
102 from several international partners to, among other goals, improve the prediction capability of  
103 polar regions including their cryosphere components (sea ice and snow), from weather to climate  
104 scales (Jung et al., 2016), by making better use of observational (in situ and satellite) datasets  
105 and model outputs (Ponsoni et al., 2020).

106 Cryosphere researchers can benefit from world-wide coordinated efforts related to the  
107 adoption of consistent protocols. The EPICA project in Antarctica and the EastGRIP project in  
108 Greenland are classical examples that coordinate ice core drilling campaigns, ice core sampling  
109 and analysis, resulting in high impact publications (e.g., Barbante et al., 2006; Erhardt et al.,  
110 2019; Spahni et al., 2005). Other examples are the three CMIP6-endorsed projects (Eyring et al.,  
111 2016), ISMIP6 (Nowicki et al., 2016), PAMIP (Smith et al., 2019), and SIMIP (Notz et al.,

112 2016); all three designed to perform a common set of experiments to assess the impact of  
113 cryosphere components on the climate system. Similarly, the ESMValTool is a large effort  
114 towards coordinated approaches for model evaluation, including cryosphere variables and  
115 phenomena (Eyring et al., 2020). In short, ESMValTool provides a handful of scripts for  
116 calculating cryosphere-related metrics and diagnostics that allow for a consistent model  
117 evaluation by making use of observational datasets.

118 These integrated efforts between disciplines reveal regional to global impacts within and  
119 beyond the cryosphere field. Examples span many frozen archives: Recent polar and high-alpine  
120 ice core studies integrate past climate, land use, and pollution (e.g., Hartmann et al., 2019;  
121 McConnell et al., 2018; Brugger et al., 2021). Ice caves were successfully used to reconstruct  
122 Holocene treelines in the Pyrenees (Spain) thus bridging the cryosphere to the biosphere (Leunda  
123 et al., 2019), while the investigation of ice patches enables scientists to link past climate to  
124 archeology (e.g., Chellman et al., 2021; Pilø et al., 2021). A modern example of how cryosphere  
125 science is connected to societal and environmental events, are the devastating Portugal fires in  
126 2017 and the associated smoke plume that was traced to snow in the Swiss Alps using a  
127 combination of remote sensing, atmospheric trajectories, and traditional black carbon  
128 measurements in a snow pit (Osmont et al., 2020). The depletion of sea ice and earlier snowmelt  
129 has been reported to have an impact both on native communities and ecosystems. Due to these  
130 recent cryosphere changes, native communities are experiencing negative effects in subsistence  
131 activities (fishing and hunting; e.g., Grah and Beaulieu, 2013), while high-trophic predators are  
132 adapting their foraging behaviour and dietary preferences (e.g., Brown et al., 2016; Grémillet et  
133 al., 2015; Laidre et al., 2008; Lydersen et. al, 2017; Pagano et al., 2018). A case of bird body  
134 shrinkage due to earlier snowmelt has been identified (van Gils et al., 2016).

## 135 2.1 Opportunities and challenges in conducting cryosphere research

136 The implementation of the ICON-FAIR principles comes along with both opportunities  
137 and challenges. The first straightforward opportunity is likely the possibility for multidisciplinary  
138 and multi-institutional collaborations (C-coordinated) that are already in place to some extent for  
139 many projects. Cryosphere sampling efforts are often founded on costly, high-risk, time-  
140 intensive efforts to reach sampling locations and to transport the frozen material to the laboratory  
141 destination. Often, these challenges make cryosphere research feasible only through  
142 collaboration. While consistency of methods is an important principle for research in general, it  
143 becomes even more important for collaborative studies. As an example for lack of coordination  
144 (C), different ice core labs often have different methods to establish chronologies or proxies in  
145 ice cores which hampers comparisons of their data when working on the same ice core record as  
146 well as when comparing different ice cores (e.g., Svensson et al., 2006).

147 Following ICON-FAIR principles in networked efforts to generate datasets that are  
148 openly available and interoperable across systems and researchers (O-open, N-networked),  
149 allows for follow-up studies by different researchers and may contribute to model improvements.  
150 For sea-ice modelling, for instance, interoperable data facilitates the development,  
151 implementation, and evaluation of sea ice features parameterization such as melt ponds, form  
152 drag, landfast ice, snow scheme, or albedo (Ponsoni et al., 2021). Apart from many open access  
153 satellite products, initiatives such as the NOAA and NSIDC cryosphere databases collect a range  
154 of datasets sampled by different methods and spatiotemporal scales. In a few cases, the dataset is  
155 already organized in a consistent (C-coordinated) format (e.g., Unified Sea Ice Thickness

156 Climate Data Record, Lindsay and Schweiger, 2013). While there are plenty of opportunities by  
157 making use of those available datasets, it is not always straightforward to get access to many  
158 other datasets for a range of reasons that include national interests, contractual agreements, or  
159 personal research interests.

160 We identify a large potential in cryosphere science for making a broader use of data of  
161 opportunity and citizen science. For example, Schweiger et al. (2019) used historical ship log-  
162 books spanning from 1844 to 1970, transcribed by citizen scientists ([www.oldweather.org](http://www.oldweather.org)), to  
163 identify whether a certain region was covered or not by sea ice when evaluating the PIOMAS-  
164 20C reanalyses. We recognize that organizing such information in concise datasets (C-  
165 coordinated) is a laborious task and represents a challenge for broad application.

166 Lastly, even by fully adopting the (N-)network principle of ICON-FAIR, high costs with  
167 training and knowledge transfer, and lack of infrastructure (e.g., computational capabilities),  
168 might still impose a barrier for disadvantaged contributors to accommodate resources (e.g.,  
169 instruments, models, large datasets). We emphasize that alternatives to overcome such  
170 limitations should be prioritized. For example, research efforts from researchers with diverse  
171 backgrounds add more views on a research gap and thus increase chances for alternative out-of-  
172 the-box solutions.

## 173 2.2. Implications for observational and modelling data research and application in 174 cryosphere sciences

175 The presented cases are a few of many examples in which ICON-FAIR efforts are  
176 already common practices in observational and modelling data research and application among  
177 cryosphere studies. We identified that such integrated and interdisciplinary (I-integrated)  
178 approaches to research questions bring new and powerful results with direct impacts on society.  
179 However, challenges are to continue developing standardized field and lab protocols (C-  
180 coordinated) that allow comparison of data, benefit science of opportunities, and facilitate  
181 knowledge transfer (N-networked). Additionally, we identify that open access of datasets and  
182 publications to share knowledge among the research community and society should be further  
183 developed (O-open). Implementing these addressed challenges for conducting cryosphere  
184 research may also benefit opportunities for young cryosphere researchers and students entering  
185 the field.

## 186 **3. Expanding undergraduate research experiences in cryosphere sciences**

187 There are limited opportunities for undergraduates to get involved in cryosphere sciences,  
188 and those that are available may be difficult to identify without guidance from someone in the  
189 field. A comprehensive catalog of available opportunities is beyond the scope of this  
190 commentary; instead, we searched for opportunities through basic internet searches, as an  
191 undergraduate might. Due to the algorithms that search engines employ, our outcomes will also  
192 be inherently biased based on IP address, location, and personal browser data. Our search efforts  
193 yielded few clearly defined cryosphere research opportunities for undergraduates. As one  
194 example, searching the US National Science Foundation's (NSF) Research Experiences for  
195 Undergraduates (REU) using cryospheric terms produces no results. There are only three  
196 programs available for students to get involved in polar research, two of which appear to offer  
197 experience in cryosphere research.

### 198 3.1. Challenges for undergraduate students in cryosphere sciences

199 Undergraduate students underrepresented in STEM fields may face challenges to  
200 involvement in cryosphere research, and by extension it is difficult for the career workforce of  
201 cryosphere scientists to represent a diverse collection of individuals.

202 Cryosphere research often requires costly travel, equipment, and a significant dedication  
203 of time. These requirements create a barrier to participation for low-income and/or disabled  
204 students, two demographics which may overlap with other underrepresented identities. These  
205 barriers faced by low-income and disabled students are a vital consideration for the development  
206 and improvement of undergraduate research experiences (UREs) in the cryospheric sciences.

207 Data regarding diversity in cryosphere sciences is limited (Koenig et al., 2016), making it  
208 challenging to identify barriers to participation in our field and to establish which groups are  
209 most excluded from our work. Recent efforts, such as AGU's DEI Dashboard, may improve our  
210 ability to assess progress, but only if Cryosphere Section-specific data and resources are made  
211 available. Improved data collection would help in the design and advertisement of more inclusive  
212 undergraduate research opportunities.

213 Working toward a more diverse cryosphere research community through undergraduate  
214 research aligns most closely with the 'Open...' and 'Networked...' ICON-FAIR principles:

215 **O: Findable, accessible, interoperable, and reusable (FAIR) data, software,**  
216 **and models**, when combined with mentorship, provide an excellent basis for  
217 undergraduate research opportunities, which in turn **enables more researchers to**  
218 **contribute and leverage resources**. Removing barriers to undergraduate  
219 involvement at different phases of the research process, from study design to  
220 sample analysis for example, will also promote open contribution in cryospheric  
221 sciences.

222 **N: Networked efforts** increase the opportunity for and impact of undergraduate  
223 contributions by connecting undergraduate data generation and/or sample  
224 collection with shared research goals, and by providing resources to potential  
225 undergraduate contributors that would otherwise be impossible for them to access.  
226 Field experiences for students are particularly difficult to obtain, due to the  
227 inherent cost of missions in remote regions; networked efforts between  
228 institutions and organizations and existing computing networks could help to  
229 provide more accessible experiences for low-income or resource-limited students.

### 230 3.2. Opportunities for undergraduate students in cryosphere sciences

231 We are well-positioned in cryosphere sciences to increase the number of UREs available  
232 to students. Advantages include the wide availability of remote-sensing datasets, existing data  
233 sharing initiatives, and the widespread development during the pandemic of virtual work  
234 resources such as the refinement of virtual meeting softwares, availability of faculty training for  
235 remote research mentoring, and the creation of virtual research communities (e.g., Corson et al.,  
236 2020). These resources together provide an opportunity to increase access to cryosphere research  
237 for a more diverse population of students. In particular, structures for virtual research  
238 experiences have the potential to broaden the reach of UREs by expanding accessibility to low-  
239 income and disabled students.

240 Expanding the availability of UREs is consistent with recent momentum toward a more  
241 diverse cryosphere research community. Examples include the Diversity in UK Polar Sciences  
242 Initiative, the Interagency Arctic Research Policy Committee's Diversity and Inclusion Working  
243 Group, and statements calling for continued action in support of a more inclusive field, such as  
244 that posted by the International Glaciological Society. We hope some of this momentum can be  
245 applied to the active recruitment and mentoring of a diverse generation of cryosphere scientists  
246 through more numerous and inclusive UREs.

247 To this end, we recommend clarifying the leadership and responsibility within cryosphere  
248 sciences for supporting and tracking progress toward expanding UREs in our field. AGU's  
249 Cryosphere Sciences section leadership (AGU, 2021b) and the Diversity and Inclusion Advisory  
250 Committee (AGU, 2021c) may provide a starting point from which a cryosphere-focused team  
251 can be assembled. Established research programs such as the Juneau Icefield Research Program  
252 (JIRP, 2021) could be identified, consulted, and included. Collaborations with established  
253 secondary education programs such as the Inspiring Girls Expeditions (Inspiring Girls  
254 Expeditions, 2020) could help establish clear pathways for more diverse participants to  
255 participate in UREs in cryosphere sciences; the AGU Bridge Program (AGU, 2021d) could be  
256 consulted to strengthen connections between URE participants and graduate opportunities. Once  
257 assembled, this group should establish (or continue) regular data collection about the diversity of  
258 participants in cryosphere sciences and make these data readily available to our community.

259 Several steps could increase the accessibility of existing UREs in cryosphere sciences. A  
260 searchable online listing of UREs in cryosphere sciences would make it easier for applicants to  
261 identify which UREs are right for them, and could increase the diversity of applicants. The same  
262 website could include resources to help students build competitive applications, including virtual  
263 mentorship opportunities; as well as resources to help URE mentors advertise more widely, and  
264 create inclusive professional development experiences for students. Many resources for creating  
265 inclusive UREs already exist, including scholarly articles (e.g., Hanauer et al., 2017).

266 We also recommend expanding resources for the creation of new UREs in cryosphere  
267 sciences. The development of a wide range of undergraduate research opportunities may reduce  
268 barriers for participation, and create a wider net for recruiting undergraduates at many different  
269 levels. Existing and publicly available remote sensing datasets such as those available through  
270 NSIDC (NSIDC, 2021) could support the creation of new undergraduate research opportunities,  
271 both in-person and virtual. Virtual collaborative tools could be employed in the development of  
272 non-traditional undergraduate research programs that would allow for more international  
273 collaboration and participation. The online resource described above could provide a centralized  
274 location for advertising supplemental or dedicated funding sources to incorporate undergraduate  
275 research into cryosphere research initiatives.

276 The creation and support of a wide range of UREs in cryosphere sciences would help to  
277 diversify participation in our field. Cryosphere sciences is well-positioned to achieve this goal  
278 given a renewed commitment to diversity, readily-available cryosphere datasets such as remote-  
279 sensing datasets, and virtual collaboration resources developed during the COVID-19 pandemic.  
280 Efforts to expand the availability of and participation in UREs would benefit from clear  
281 leadership and a centralized online resource for URE applicants and mentors. We recommend the  
282 creation of a group dedicated to leading and tracking this effort.

## 283 **4 Conclusions**

284 Cryosphere sciences has a long history of employing elements of ICON-FAIR Science.  
285 International, interdisciplinary projects and established data sharing initiatives have  
286 demonstrated the field's ability to engage in integrated, coordinated, open, and networked  
287 research. Recent initiatives also highlight the field's commitment to a more open, inclusive  
288 research community. We recommend expanding efforts to standardize methodologies and data  
289 formats, and to remove barriers to data access and to participation in our field. These ICON-  
290 aligned efforts will be cost- and labor-intensive, and require leadership and accountability - but  
291 will improve the diversity and knowledge of our field in the long term.

## 292 **Acknowledgments**

293 The authors acknowledge funding from the Swiss National Science Foundation grant  
294 P400P2\_199285 (SOB), Fonds de la Recherche Scientifique (FNRS, Belgium; LP), and NASA  
295 Award n. 80NSSC20K0747 (CT).

## 296 **Author Contributions**

297 SOB and LP authored Section 2. CT and AAJ authored Section 3. All authors contributed  
298 equally to the entire manuscript. The authors declare no conflict of interests. LP acted as a  
299 facilitator and point of contact with the special collection organizing team.

## 300 **References**

- 301 AGU (2018), AGU Diversity and Inclusion Strategic Plan. [https://www.agu.org/-](https://www.agu.org/-/media/Files/Learn-About-AGU/AGU-Diversity-and-Inclusion-Strategic-Plan-2019.pdf)  
302 [/media/Files/Learn-About-AGU/AGU-Diversity-and-Inclusion-Strategic-Plan-2019.pdf](https://www.agu.org/-/media/Files/Learn-About-AGU/AGU-Diversity-and-Inclusion-Strategic-Plan-2019.pdf),  
303 accessed on 24.08.2021.
- 304 AGU (2021a), Cryosphere Sciences. <https://connect.agu.org/cryosphere/home>, accessed on  
305 15.06.2021.
- 306 AGU (2021b), Cryosphere Sciences Leadership.  
307 <https://connect.agu.org/cryosphere/about/leadership>, accessed on 28.06.2021.
- 308 AGU (2021c), Diversity and Inclusion Advisory Committee. [https://www.agu.org/Learn-About-](https://www.agu.org/Learn-About-AGU/About-AGU/Governance/Committees/Diversity-Committee)  
309 [AGU/About-AGU/Governance/Committees/Diversity-Committee](https://www.agu.org/Learn-About-AGU/About-AGU/Governance/Committees/Diversity-Committee), accessed on 28.06.2021.
- 310 AGU (2021d), AGU Bridge Program. <https://www.agu.org/bridge-program>, accessed on  
311 28.06.2021.
- 312 Barbante, C., Barnola, J. M., Becagli, S., Beer, J., Bigler, M., Boutron, C. et al. (2006), One-to-  
313 one coupling of glacial climate variability in Greenland and Antarctica. *Nature*, 444(7116), 195-  
314 198. doi:10.1038/nature05301
- 315 Bindoff, N. L., Stott, P. A., Achuta Rao, K. M., Allen, M. R., Gillett, N., Gutzler, D. et al.  
316 (2013), Detection and Attribution of Climate Change: from Global to Regional. In Stocker, T. F.,  
317 Qin, D., Plattner, G.-K., Tignor, M., Allen, S. K., Boschung, J. et al. (Eds.), *Climate Change*  
318 *2013: The Physical Science Basis, Contribution of Working Group I to the Fifth Assessment*  
319 *Report of the Intergovernmental Panel on Climate Change*. Cambridge, UK: Cambridge  
320 University Press.

- 321 Brown, T. A., Galicia, M. P., Thiemann, G. W., Belt, S. T., Yurkowski, D. J., & Dyck, M. G.  
322 (2016), High contributions of sea ice derived carbon in polar bear (*Ursus maritimus*) tissue. *PLoS*  
323 *ONE*, 13, e0191631. doi:10.1371/journal.pone.0191631
- 324 Brugger, S. O., Schwikowski, M., Gobet, E., Schwörer, C., Rohr, C., Sigl, M., et al. (2021),  
325 Alpine glacier reveals ecosystem impacts of Europe's prosperity and peril over the last  
326 millennium. *Geophysical Research Letters*, 48, e2021GL095039. doi:10.1029/2021GL095039
- 327 Carey, M., Jackson, M., Antonello, A., Rushing, J. (2016), Glaciers, gender, and science: A  
328 feminist glaciology framework for global environmental change research. *Progress in Human*  
329 *Geography*, 40(6), 770-793. doi:10.1177/0309132515623368
- 330 Chellman, N. J., Pederson, G. T., Lee, C. M., McWethy, D. B., Puseman, K., Stone, J. R. et al.  
331 (2021), High elevation ice patch documents Holocene climate variability in the northern Rocky  
332 Mountains. *Quaternary Science Advances*, 3, 100021. doi:10.1016/j.qsa.2020.100021
- 333 Collins, M., Knutti, R., Arblaster, J., Dufresne, J.-L., Fichefet, T., Friedlingstein, P. et al. (2013),  
334 Long-term Climate Change: Projections, Commitments and Irreversibility. In Stocker, T. F., Qin,  
335 D., Plattner, G.-K., Tignor, M., Allen, S. K., Boschung, J. et al. (Eds.), *Climate Change 2013:*  
336 *The Physical Science Basis, Contribution of Working Group I to the Fifth Assessment Report of*  
337 *the Intergovernmental Panel on Climate Change*. Cambridge, UK: Cambridge University Press.
- 338 Corson, T W., Hawkins, S. M., Sanders, E., Byram, J., Cruz, L., Olson, J. et al. (2020), Building  
339 a virtual summer research experience in cancer for high school and early undergraduate students:  
340 lessons from the COVID-19 pandemic. Preprint via bioRxiv. doi:10.1101/2020.11.23.393967
- 341 Crawford, A., Stroeve, J., Smith, A., & Jahn, A. (2021), Arctic open-water periods are projected  
342 to lengthen dramatically by 2100. *Communications Earth & Environment*, 2(1), 1-10.  
343 doi:10.1038/s43247-021-00183-x
- 344 Erhardt, T., Jensen, C. M., Borovinskaya, O., & Fischer, H. (2019), Single particle  
345 characterization and total elemental concentration measurements in polar ice using continuous  
346 flow analysis-inductively coupled plasma time-of-flight mass spectrometry. *Environmental*  
347 *Science & Technology*, 53(22), 13275-13283. doi:10.1021/acs.est.9b03886
- 348 Eyring, V., Bony, S., Meehl, G. A., Senior, C. A., Stevens, B., Stouffer, R. J., & Taylor, K. E.  
349 (2016), Overview of the Coupled Model Intercomparison Project Phase 6 (CMIP6) experimental  
350 design and organization. *Geoscientific Model Development*, 9(5), 1937–1958. doi:10.5194/gmd-  
351 9-1937-2016
- 352 Eyring, V., Bock, L., Lauer, A., Righi, M., Schlund, M., Andela, B. et al. (2020), Earth System  
353 Model Evaluation Tool (ESMValTool) v2.0 – an extended set of large-scale diagnostics for  
354 quasi-operational and comprehensive evaluation of Earth system models in CMIP. *Geoscientific*  
355 *Model Development*, 13(7), 3383–3438. doi:10.5194/gmd-13-3383-2020
- 356 Grah, O. & Beaulieu, J. (2013), The effect of climate change on glacier ablation and baseflow  
357 support in the Nooksack River basin and implications on Pacific salmonid species protection and  
358 recovery. *Climatic Change*, 120, 657–670. doi:10.1007/978-3-319-05266-3\_12
- 359 Grémillet, D., Fort, J., Amélineau, F., Zakharova, E., Le Bot, T., Sala, E., & Gavrilov, M. (2015),  
360 Arctic warming: nonlinear impacts of sea-ice and glacier melt on seabird foraging. *Global*  
361 *Change Biology*, 21, 1116–1123. doi:10.1111/gcb.12811

- 362 Hanauer, D. I., Graham, M. J., Betancur, L., Bobrownicki, A., Cresawn, S. G., Garlena, R. A. et  
363 al. (2017), An inclusive Research Education Community (iREC): Impact of the SEA-PHAGES  
364 program on research outcomes and student learning. *Proceedings of the National Academy of*  
365 *Sciences*, 114(51), 13531-13536. doi:10.1073/pnas.1718188115
- 366 Hartmann, M., Blunier, T., Brügger, S. O., Schmale, J., Schwikowski, M., Vogel, A. et al.  
367 (2019), Variation of ice nucleating particles in the European Arctic over the last centuries.  
368 *Geophysical Research Letters*, 46(7), 4007-4016. doi:10.1029/2019GL082311
- 369 Hernandez, P. R., Woodcock, A., Estrada, M., & Schultz, P. W. (2018), Undergraduate Research  
370 Experiences Broaden Diversity in the Scientific Workforce. *Bioscience*, 68(3), 204-211.  
371 doi:10.1093/biosci/bix163
- 372 Hugonnet, R., McNabb, R., Berthier, E., Menounos, B., Nuth, C., Girod, L. et al. (2021),  
373 Accelerated global glacier mass loss in the early twenty-first century. *Nature*, 592(7856), 726-  
374 731. doi:10.1038/s41586-021-03436-z
- 375 Hulbe, C., L., Wang, W., & Ommanney, S. (2010), Women in Glaciology, a historical  
376 perspective. *Journal of Glaciology* 56(200), 944-964. doi:10.3189/002214311796406202
- 377 Inspiring Girls Expeditions (2020). Inspiring Girls Expeditions. <https://www.inspiringgirls.org/>,  
378 accessed on 28.06.2021.
- 379 IPCC (2019), Annex I: Glossary [Weyer, N.M. (ed.)]. In: Pörtner, H.-O., Roberts, D. C.,  
380 Masson-Delmotte, V., Zhai, P. Tignor, M., Poloczanska, E. et al. (Eds.), IPCC Special Report on  
381 the Ocean and Cryosphere in a Changing Climate. Cambridge, UK: Cambridge Press.
- 382 JIRP (2021), Juneau Icefield Research Program. <https://juneauicefield.org/>, accessed on  
383 28.06.2021
- 384 Jung, T., Gordon, N. D., Bauer, P., Bromwich, D. H., Chevallier, M., Day, J. J. et al. (2016),  
385 Advancing polar prediction capabilities on daily to seasonal time scales. *Bulletin of the American*  
386 *Meteorological Society*, 97(9), 1631– 1647. doi:10.1175/BAMS-D-14-00246.1
- 387 Jouzel, J. (2013), A brief history of ice core science over the last 50 yr. *Climate of the Past*, 9(6),  
388 2525-2547. doi:10.5194/cp-9-2525-2013
- 389 Koenig, L., Hulbe, C. , Bell, R., & Lampkin, D. (2016), Gender diversity in cryosphere science  
390 and awards. *Eos*, 97. doi:10.1029/2016EO049577
- 391 Laidre, K. L., Stirling, I., Lowry, L. F., Wiig, Ø., Heide-Jørgensen, M. P., & Ferguson, S. H.  
392 (2008), Quantifying the sensitivity of Arctic marine mammals to climate-induced habitat change.  
393 *Ecological Applications*, 18(sp2), S97-S125. doi:10.1890/06-0546.1
- 394 Leunda, M., González-Sampériz, P., Gil-Romera, G., Bartolomé, M., Belmonte-Ribas, Á.,  
395 Gómez-García, D. et al. (2019), Ice cave reveals environmental forcing of long-term Pyrenean  
396 tree line dynamics. *Journal of Ecology*, 107(2), 814-828. doi:10.1111/1365-2745.13077
- 397 NOAA (2021), What is the cryosphere?. National Ocean Service website,  
398 <https://oceanservice.noaa.gov/facts/cryosphere.html>, accessed on 12.06.2021
- 399 Lindsay, R. & A. J. Schweiger. (2013, updated 2017), Unified Sea Ice Thickness Climate Data  
400 Record, 1947 Onward, Version 1. Boulder, Colorado USA. NSIDC: National Snow and Ice Data  
401 Center.

- 402 Lydersen, C., Vaquie-Garcia, J., Lydersen, E., Christensen, G. N., & Kovacs, K. M. (2017),  
403 Novel terrestrial haul-out behaviour by ringed seals (*Pusa hispida*) in Svalbard, in association  
404 with harbour seals (*Phoca vitulina*). *Polar Research*, 36(1), 1374124.  
405 doi:10.1080/17518369.2017.1374124
- 406 Milner, A. M., Khamis, K., Battin, T. J., Brittain, J. E., Barrand, N. E., Füreder, L. et al. (2017),  
407 Glacier shrinkage driving global changes in downstream systems. *Proceedings of the National  
408 Academy of Sciences*, 114(37), 9770-9778. doi:10.1073/pnas.1619807114
- 409 McConnell, J. R., Chellman, N. J., Mulvaney, R., Eckhardt, S., Stohl, A., Plunkett, G. et al.  
410 (2021), Hemispheric black carbon increase after 13th C Māori arrival in New Zealand. *Nature*,  
411 598(7879), 82-85. doi:10.1038/s41586-021-03858-9
- 412 McConnell, J. R., Wilson, A. I., Stohl, A., Arienzo, M. M., Chellman, N. J., Eckhardt, S. et al.  
413 (2018), Lead pollution recorded in Greenland ice indicates European emissions tracked plagues,  
414 wars, and imperial expansion during antiquity. *Proceedings of the National Academy of  
415 Sciences*, 115(22), 5726-5731. doi:10.1073/pnas.1721818115
- 416 Notz, D., Jahn, A., Holland, M., Hunke, E., Massonnet, F., Stroeve, J. et al. (2016), The CMIP6  
417 Sea-Ice Model Intercomparison Project (SIMIP): understanding sea ice through climate-model  
418 simulations. *Geoscientific Model Development*, 9(9), 3427-3446. doi:10.5194/gmd-9-3427-2016
- 419 Nowicki, S. M. J., Payne, A., Larour, E., Seroussi, H., Goelzer, H., Lipscomb, W. et al. (2016),  
420 Ice Sheet Model Intercomparison Project (ISMIP6) contribution to CMIP6. *Geoscientific Model  
421 Development*, 9, 4521–4545. doi:10.5194/gmd-9-4521-2016, 2016
- 422 NSIDC (2021), Data at NSIDC. National Snow and Ice Center. <https://nsidc.org/data>, accessed  
423 on 28.06.21.
- 424 Osmont, D., Brugger, S. O., Gilgen, A., Weber, H., Sigl, M., Modini, R. L. et al. (2020), Tracing  
425 devastating fires in Portugal to a snow archive in the Swiss Alps: a case study. *The Cryosphere*,  
426 14(11), 3731-3745. doi:10.5194/tc-14-3731-2020
- 427 Pagano, A. M., Durner, G. M., Rode, K. D., Atwood, T. C., Atkinson, S. N., Peacock, E. et al.  
428 (2018), High-energy, high-fat lifestyle challenges an Arctic apex predator, the polar bear.  
429 *Science*, 359(6375), 568-572. doi:10.1126/science.aan8677
- 430 Pilø, L. H., Barrett, J. H., Eiken, T., Finstad, E., Grønning, S., Post-Melbye, J. R. et al. (2021),  
431 Interpreting archaeological site-formation processes at a mountain ice patch: A case study from  
432 Langfonne, Norway. *The Holocene*, 31(3), 469-482. doi:10.1177/0959683620972775
- 433 Ponsoni, L., Massonnet, F., Docquier, D., Van Achter, G., & Fichet, T. (2020), Statistical  
434 predictability of the Arctic sea ice volume anomaly: identifying predictors and optimal sampling  
435 locations. *The Cryosphere*, 14, 2409–2428. doi:10.5194/tc-14-2409-2020
- 436 Ponsoni, L., Gupta, M., Sterlin, J., Massonnet, F., Fichet, T., Hinrichs, C. et al. (2021),  
437 Deliverable No. 2.5 Final report on model developments and their evaluation in coupled mode.  
438 *Zenodo*. doi:10.5281/zenodo.4916934
- 439 Richter-Menge, J., M. L. Druckenmiller, & M. Jeffries (2019), Arctic Report Card 2019. NOAA  
440 Arctic Program. <https://www.arctic.noaa.gov/Report-Card>, accessed on 10.08.2021

- 441 Schweiger, A. J., Wood, K. R., & Zhang, J. (2019), Arctic Sea Ice volume variability over 1901–  
442 2010: A model-based reconstruction. *Journal of Climate*, 32(15), 4731-4752. doi:10.1175/JCLI-  
443 D-19-0008.1
- 444 Smith, D. M., Screen, J. A., Deser, C., Cohen, J., Fyfe, J. C., García-Serrano, J. et al. (2019), The  
445 Polar Amplification Model Intercomparison Project (PAMIP) contribution to CMIP6:  
446 investigating the causes and consequences of polar amplification. *Geoscientific Model  
447 Development*, 12(3), 1139-1164. doi:10.5194/gmd-12-1139-2019
- 448 Spahni, R., Chappellaz, J., Stocker, T. F., Loulergue, L., Hausammann, G., Kawamura, K. et al.  
449 (2005), Atmospheric methane and nitrous oxide of the late Pleistocene from Antarctic ice cores.  
450 *Science*, 310(5752), 1317-1321. doi:10.1126/science.1120132
- 451 Svensson, A., Andersen, K. K., Bigler, M., Clausen, H. B., Dahl-Jensen, D., Davies, S. M. et al.  
452 (2006), The Greenland ice core chronology 2005, 15–42 ka. Part 2: comparison to other records.  
453 *Quaternary Science Reviews*, 25(23-24), 3258-3267. doi:10.1016/j.quascirev.2006.08.003
- 454 van Gils, J. A., Lisovski, S., Lok, T., Meissner, W., Ozarowska, A., de Fouw, J. et al. (2016),  
455 Body shrinkage due to Arctic warming reduces red knot fitness in tropical wintering range.  
456 *Science*, 352, 819–821. doi:10.1126/science.aad6351
- 457 Vergara, W., Deeb, A., Valencia, A., Bradley, R., Francou, B., Zarzar, A. et al. (2007),  
458 Economic impacts of rapid glacier retreat in the Andes. *Eos, Transactions American Geophysical  
459 Union*, 88(25), 261-264. doi:10.1029/2007EO250001
- 460 Wilkinson, M. D., Dumontier, M., Aalbersberg, I. J., Appleton, G., Axton, M., Baak, A., et al.  
461 (2016), The FAIR guiding principles for scientific data management and stewardship. *Scientific  
462 Data*, 3(1), 1-9. doi:10.1038/sdata.2016.18