



Figure S1. For a normal daytime work schedule (A) and an adjusted daytime work schedule (B), average number of hourly observations of heat indices above 100°F (37.8°C) on days when daily maximum heat indices were between 100 and 104°F (37.8-40.0°C), the number of hourly observations of heat indices above 100°F and 105°F (40.6°C) on days when daily maximum heat indices were greater than 105°F (40.6°C) but not off the chart (OTC), and the number of hourly heat indices above 100°F, 105°F, and 108°F (42.2°C) on days when daily maximum heat indices were OTC for the 16 different ASOS stations. Hourly observations covered the period 2001-2020.