

# Population genetic structure of endemic fish species facilitating their survival in changing environments – a case study on the genus *Telestes* in Croatia

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## Abstract

The genus *Telestes* comprises primarily freshwater fishes distributed mostly in the Mediterranean area. Recent investigation of the evolutionary history of this genus revealed that it originated in southern Europe, where the most ancient *Telestes* species are still present. Isolation of rivers in the karstic region facilitated allopatric speciation resulting in a high number of *Telestes* species and a great portion of endemics in freshwaters of Croatia and Bosnia and Herzegovina. Most of the endemic *Telestes* species have very small distribution areas, inhabiting a single river or few water bodies in a single karstic field, making them extremely vulnerable to all anthropogenic changes. In order to contribute to practical conservation of the endemic *Telestes* species through design of conservational measures that are likely to be the most effective in ensuring future viability and undisturbed evolutionary course of those species, we have investigated their population genetic structure and estimated their viabilities. Population viability analyses were carried out based on the current state of populations and their habitats, as well as recognized threats. Several scenarios included also potential threats. Our results show that invasive species pose the most dangerous threats to the future survival of the endemic *Telestes* species. Contrary to previous opinions that a reduced genetic diversity is characteristic for small populations, high intraspecific genetic diversity was revealed inside most of the investigated species, which might enable most of the populations to cope with future changes and mitigate negative effects.

## 1 Introduction

Endemic species, particularly if distributed on a very small area, are posing a tough set of problems in conservation biology and their protection is complex and challenging for several reasons (see Frankham, 1995). Since they are distributed in a small, restricted area, each threat occurring there is usually affecting the whole species or a great portion of its individuals. Moreover, there is no or only limited possibility for population augmentation or reintroduction. And finally, it is often considered that such range restricted and small population size species, distributed in unique areas, have small genetic diversity (lowered by genetic drift, Frankham, 1996, 1998; Furlan et al., 2012) and low effective population size, reducing their evolutionary potential and increasing extinction risk (Markert et al., 2010). In small populations, the importance of genetic drift relative to selection is increased and beneficial alleles are usually thought to be lost. On the other hand, deleterious alleles are more likely to reach high frequencies in comparison with the situation in larger populations (Whitlock, 2000). Thereafter, small populations are usually considered to have lowered

fitness and are more prone to extinction. The reduced genetic diversity, often thought to be characteristic for small populations, is making them less able to respond to environmental changes than larger populations (Whitlock, 2000).

The genus *Telestes* Bonaparte, 1837 (family Leuciscidae, order Cypriniformes, class Actinopterygii) comprises primarily freshwater fishes distributed mostly in the Mediterranean area. Ecological conditions in their habitats include moderately cold, flowing or stagnant, well oxygenated, clean water (Marčić, 2013). Recent investigation of the evolutionary history of the genus (Buj et al., 2017) revealed that the origin of *Telestes* genus occurred in southern Europe, where the most ancient *Telestes* species are still present. Moreover, especially high diversity of *Telestes* at species and intraspecific levels was revealed in the Adriatic watershed in Croatia and Bosnia and Herzegovina, as a consequence of a complex geological history of the region leading to triple colonization of that area by distinct *Telestes* lineages. Isolation of rivers in this karstic area facilitated allopatric speciation resulting in high number of *Telestes* species and great portion of endemics in freshwaters of Croatia and Bosnia and Herzegovina. Out of 14 currently recognized *Telestes* species, as much as ten are distributed in the mentioned area (Buj et al., 2017; Čaleta et al., 2019), nine of which are endemics, with very restricted distribution ranges. *Telestes croaticus* (Steindachner, 1866) inhabits only four small karstic rivers (Jadova, Suvaja, Ričica and Obsenica), located in the Lika karstic region in Croatia; *T. tursky* (Heckel, 1843) has distribution range restricted to a small Čikola River, tributary of the Krka River; while *T. ukliva* (Heckel, 1843) is restricted to the Cetina River basin, also in Croatia. *Telestes miloradi* Bogutskaya, Zupančič, Bogut & Naseka, 2012 is a recently described species found only in small springs and streams in the Konavosko karstic field in Croatia. Recent investigation (Buj et al., 2017) disputed distinctiveness of *T. dabar* Bogutskaya, Zupančič, Bogut & Naseka, 2012, described from the Dabar karstic field in Bosnia and Herzegovina. Nevertheless, *T. metohiensis* (Steindachner, 1901) is distributed in the watersheds of the karstic fields in southern Bosnia and Herzegovina. All the mentioned species are endemic species inhabiting small distribution areas in the Adriatic watershed. Three more endemic species have extremely small distribution ranges located at the border line between the Adriatic and the Black Sea watersheds in Croatia, but belonging to the Black Sea watershed due to the underground connections. Those three species are: *T. fontinalis* (Karaman, 1972) from the Krbavsko karstic field, *T. polylepis* (Steindachner, 1866) known from a single locality – Šmit lake, and *T. karsticus* Marčić & Mrakovčić, 2011, inhabiting few small streams in mountain region in Croatia.

Exceptionally high diversity of *Telestes* in freshwaters of middle and southern Croatia and Bosnia and Herzegovina is a result of several phenomena:

- Origin of the genus most probably took place in the mentioned region and colonization started from there (Buj et al., 2017)
- Complex geological history led to triple colonization by genetically distinct *Telestes* lineages (Buj et al., 2017)
- Isolation of karstic rivers and lakes is promoting allopatric speciation (e.g. Buj et al., 2015; Buj et al., 2020)
- Undisturbed evolutionary development of populations in rivers that were not affected by glaciations, resulting in their high genetic diversities (e.g. Buj et al., 2015).

Most of the endemic *Telestes* species have very small distribution areas, inhabiting a single river or few watersheds in a single karstic field (Čaleta et al., 2015; Buj et al., 2017), making them extremely vulnerable to all anthropogenic changes affecting their limited habitats. Furthermore, it is possible that their effective population sizes are low, due to small habitat size, but also due to particular environmental conditions, which include dry seasons, lowering of the water level and droughts of part or the whole water stream. There are indications that some, if not all *Telestes* species, migrate in underground shelters during dry season (personal observation) and maybe even use underground water channels for migrations, similarly as proved for the genus *Delminichthys* (Palandačić et al., 2012) that also inhabits karstic watershed in the same area. Unfortunately, habitats and populations of these endemic species were not spared from significant anthropogenic threats and on some localities, there are plans for even greater impact, regardless

of invaluable importance of these unique biodiversity components. Previous investigation already revealed that, out of six endemic *Telestes* species further investigated in this research, only *T. karsticus* turned out to have lower intraspecific genetic diversity, whereas the remaining five species comprised high levels of genetic diversity (Buj et al., 2017). In this investigation, we analyzed intrapopulational genetic diversities, as well as relationships among populations in species comprising more than a single population. Furthermore, in order to contribute to practical conservation of the endemic *Telestes* species, particularly to design of conservational measures that are likely to be the most effective in ensuring future viability and undisturbed evolutionary course of those species, we have investigated their population genetic structure and estimated their viabilities. Population viability analyses were carried out based on the current status of populations and habitats, as well as currently recognized and potential threats.

## 2 Material and methods

This investigation comprised population genetic and viability analyses of six *Telestes* species distributed in northern and central Dinaric karst in Croatia, for which we were able to obtain satisfactory sample for population genetic analyses. We have obtained samples from altogether 12 localities. Fishes were caught by electrofishing and small part of fin tissues from each individual was preserved in ethanol until further analyses. Fin clips were taken after fish were anesthetized. Laboratory protocols for DNA isolation and polymerase-chain reactions (PCR) were described in Buj et al. (2017), since part of samples used in that analysis, was further investigated in this research. In order to obtain reliable results of the population genetic analyses, additional samples were included in this investigation (Table 1).

In order to describe intraspecific structure of the endemic *Telestes* species that comprise more than one population (*T. karsticus*, *T. croaticus*, *T. ukliva*), we have calculated genetic differentiation between populations of the same species, as well as estimated gene flow between them. Level of genetic differentiation among populations was estimated using DnaSP v.5. software (Librado & Rozas, 2009). We have calculated statistics based on haplotypes ( $\chi^2$  test and  $H_{ST}$ ) and the ones based on nucleotide sequences ( $K_{ST}$ ,  $K_{ST}^*$ ,  $K_S$ ,  $Z$  and  $Z^*$ ). The null hypothesis that there is no genetic diversity between two populations was rejected based on the permutation test, if  $p < 0.05$ . Interactions among populations were further investigated using maximum likelihood approach (Beerli, 1998; Beerli & Felsenstein, 2001) implemented in MIGRATE 3.2.1 (Beerli, 2009). We estimated immigration rates as mutation-scaled effective immigration rates ( $M$ ), which measures the importance of immigrants vs. mutation when bringing new variants into the population, and also as the number of immigrants per generation ( $Nm$ ).

Future viability of six endemic species was analysed using Population Viability Analysis (PVA), implemented in the Vortex Version 10.2.6.0 software (Lacey & Pollak, 2017). Vortex uses simulation model to carry population or populations through life cycle, predicting and quantifying survival (as well as extinction rates), based on the data implemented in the model in order to describe population and habitat, as well as present and/or predicted threats and/or conservational measures. We have estimated extinction risk of populations and species in the next 100 years. Number of repetitions for each scenario was 1000. We have designed several scenarios for each species, one of which (scenario 0) did not comprise any catastrophes, yet it was based on the observed status of populations and their habitats. Five additional scenarios comprised modifications of environmental factors in habitats of *Telestes* populations, as well as invasive species effects. These scenarios are based on the realistic presumptions on how habitat characters might be deteriorated in the future, as well as expectations about answers of *Telestes* populations based on literature data and personal observations. As already stated, Scenario 0 is based on the current status of populations, without additional threats. For the input data for effective population sizes and migrations among populations, results of this investigation were used and maximum likelihood estimates for both parameters for all investigated populations were included. Input data on the reproductive system, sex ratio, reproductive rates and mortality rates were based on previous investigations and literature data (Marčić, 2013; Vuković, 1985; Zanella, 2003; Zanella et al., 2009). For description of ecological characters of *Telestes* species, we have used available data on this genus. Namely, all investigated *Telestes* species are small species, living in similar karstic environments, occupying similar ecological niche and with similar requirements regarding habitat conditions. Thereafter,

we have described reproductive system of all investigated *Telestes* species as polygynous with age of the first offspring for both females and males being 1+. Maximum lifespan was estimated to be six years and we have included possibility of reproduction until maximum age. Number of broods per year for the investigated *Telestes* species is one and the average number of progeny per brood that was included in PVA simulation is 1500 (based on investigation of Marčić, 2013). Sex ratio by birth is considered to be 1:1 in normal conditions. The only exceptions regarding the sex ratios were Scenarios 3 and 4, as will be explained later. Scenario 1 presumes water quality changes (due to water pollution, oxygen level lowering or any other anthropogenic impact), so that habitat conditions become suboptimal for *Telestes* species, expressed by lowering of reproductive rates for 20% and increase of mortality rates of the offspring for 5%. Scenario 2 predicts the realistic possibility of invasive species spreading and their negative impact on *Telestes* populations. Negative effects of invasive species are presumed to lower reproductive rates for 10% and increase mortality rates for 10% for the youngest age classes and 7% for older ages. A Scenario 3, forecasts water temperature raising due to climate changes and its effect on *Telestes* populations by means of skewed sex ratio at birth in favor of males (predicts 70% of males by birth). Such phenomenon of skewed ratio has already been estimated in some *Telestes* populations (Marčić, 2013; Krivokapić, 1992) and its connection with elevated water temperature levels suggested (Marčić, 2013). In several investigations (Marčić, 2013; Krivokapić, 1992) various sex ratios diverging from 1:1 were reported, between 61% and 77% of males at birth, so in the Scenario 3 we have included the average value, leaving all other parameters unchanged (the same as in the Scenario 0). Scenario 4 encompasses simultaneous effects of the water quality deterioration, invasive species and temperature raising due to climate changes. Unfortunately, simultaneous action of various threats have been widely observed, leading to the extinction vortex of populations, so this scenario is also realistic and possible. Negative effects of all three threats acting at the same time was described as skewed sex ratio (70% of males by birth), reduced reproductive rates (by 20%) due to deterioration of habitat conditions and increased mortality rates (for 15% in the youngest age classes and 7% in 2+ and further classes) as a consequence of effects of both, invasive species and suboptimal habitat conditions. Scenario 5, on the other hand, does not predict continuous lowering of any of the habitat conditions, yet it encompasses catastrophic events (defined in Vortex as events that significantly reduce survival and/or reproduction potential of population). Catastrophes included in the Scenario 5 were predicted to occur twice in 100 years, destroying 50% of populations and completely disabling reproduction in the year of occurrence. Catastrophes included can be of different types (e.g. extreme drought events as a consequence of climate changes, extreme pollutions, habitat modifications, diseases etc.), because we did not specify their type, yet we specified their effects on the endemic *Telestes* populations.

It is important to notice that, obviously, it is not possible to have a full and complete forecast of the future events and we cannot know for sure what kind of threats will affect which population nor when. It is, furthermore, possible that effects of the predicted threats will be more or less severe than predicted. Nevertheless, we have prepared realistic PVA scenarios, acting in a same way on various *Telestes* species and populations, which is an approach that shall enable us pinpointing the most dangerous threats for each species, comparison of answers of various *Telestes* species and populations to the same threat, as well as quantifying and modelling their extinction risk in the next 100 years. Such information are very valuable for conservation purposes.

### 3 Results

Previous investigation (Buj et al., 2017) already revealed high genetic diversities of the majority of *Telestes* species distributed in the karstic watersheds in Croatia, explained by long term evolutionary history in favorable conditions and the lack of bottlenecks during longer geologic periods. This investigation revealed intrapopulation diversities and differences between them. Intrapopulation diversities of all populations comprised under *T. croaticus* and *T. ukliva* are very high (Table 2). Populations of *T. karsticus* contain the lowest levels of genetic diversities, with all samples from Studenac expressing the same haplotype (no genetic diversity whatsoever). The remaining populations of this species also express much lower genetic diversities than found in populations of the remaining species. Noteworthy, *T. fontinalis* and *T. tursky*, even though each species has extremely small distribution range, comprises just a single population, and has

small effective population size (1185 and 1685 respectively; based on the maximum likelihood estimates, see Table 3), express high levels of genetic diversities (Table 2).

In species comprised out of more than a single population (*T. croaticus*, *T. karsticus* and *T. ukliva*), a high level of isolation of populations and only very restricted gene flow has been noticed. Inside *T. croaticus* gene flow from Obsenica to Jadova ( $M=3650$ ,  $N_m=29$ ), as well as from Suvaja to Ričica ( $M=1563$ ,  $N_m=13$ ) has been estimated. The Sušik population of *T. karsticus* seems to be receiving immigrants from Studenac and Jasenak populations (for both population pairs  $M=980$ ,  $N_m=11$ ). Very small, bi-directional migrations have been noticed between Cetina and Vinelić populations of *T. ukliva* ( $N_m=5$  in both directions). It is interesting that migrations were noticed among populations that are not connected with ground watercourses. Nevertheless, all estimated migration events are very small and cannot be considered as contributing significantly to size or diversity of any of the populations. For *T. croaticus*, particularly high levels of nucleotide diversity (0.01074 vs. 0.00506 which is the maximum value observed in the remaining species) and the total number of nucleotide differences (12.225 vs. max. 5.758 in the remaining species) were observed. Among *T. croaticus* populations those parameters were the highest in the Obsenica population, much higher than in any of the remaining populations and species.

Effective population sizes varied greatly among populations (Table 3); however, for the majority of populations they seem appropriately high regarding carrying capacities of geographically restricted karstic habitats. Expectedly, the lowest effective population size was estimated for *T. karsticus* population from the Studenac stream and estimates for the remaining *T. karsticus* populations are lower than for populations belonging to the remaining species. Besides for *T. karsticus* populations, low effective population size was observed also inside the Obsenica population of *T. croaticus*, whereas the remaining *T. croaticus* populations have higher effective population sizes, particularly the population from the Ričica River.

Genetic differentiation tests revealed that populations of *T. karsticus* and *T. ukliva* are genetically uniform, whereas there is genetic distinctiveness between populations of *T. croaticus* (Table 4). Namely, original hypothesis that there is no genetic distinctiveness between populations was rejected only in the case of *T. croaticus*, where permutation test revealed estimates obtained by all genetic differentiation tests to be statistically significant ( $p<0.05$ ).

Interesting and important results were yielded by PVA analyses conducted on the endemic *Telestes* species and based on altogether six different scenarios (Scenario 0 encompassing the current situation, without additional threats, and Scenarios 1-5 modelling viability of the investigated *Telestes* populations and species in cases of possible future threats and catastrophes) (Figures 2-4). Viability of all populations and species is predicted under current conditions (probability of extinction in the next 100 years being 0). Moreover, Scenario 0 anticipates stability of the majority of populations. Exceptions are *T. karsticus* populations from the Studenac stream and Jasenak field for which reduction in effective population sizes is anticipated. Consequently, it is likely that effective population size of *T. karsticus* as a species will be reduced in the next 100 years, if current conditions remain. All four scenarios that comprise threats on habitats of the investigating species occurring and/or being more severe and intense (Scenarios 1-4) yielded strong prediction of all population extinction within the next 100 years. Particularly problematic seem to be Scenarios 2 and 4, that predict very fast extinction of all endemic *Telestes* species (within the next 15 years). Scenario 5, encompassing catastrophic events of strong negative effects on populations, is not likely to provoke their extinction, although fluctuations and reducing of effective population sizes will probably occur under such conditions.

## 4 Discussion

Small, isolated populations inhabiting restricted areas are often considered to lose genetic diversity due to genetic drift (Frankham, 1996; Frankham, 1998; Munguia-Vega et al., 2007; Whitlock, 2000). Many other problems described by conservation genetics are also thought to be characteristic for small populations, such as Allee effect, accumulation of deleterious mutations due to mutational meltdown, decrease in genetic diversity due to selection (so called Bulmer effect), inbreeding depression etc. (de Rochambeau et al.,

2000; Whitlock, 2000). There are evidences that in very small populations, natural selection is ineffective contrary to significant genetic drift (Munguia-Vega et al., 2007) and the importance of random genetic drift is increased, acting towards loss of beneficial alleles (Whitlock, 2000). Small populations are, thereafter, usually considered particularly endangered and their future survival questionable. However, results of this investigation on the endemic *Telestes* species clearly show that those species are not endangered *per se*, just because they have small populations and are distributed in restricted areas, nor do they express genetic problems usually reported for small populations.

Almost all investigated *Telestes* species, despite of their extremely restricted distribution ranges and mostly small effective population sizes express moderate to high genetic diversities. During a long-term evolutionary history in their unique environments (Buj et al., 2017), they have developed adequate adaptations and also accumulated high amount of the genetic diversity. Out of the investigated species, only *T. karsticus* has lower genetic diversity. From conservational perspective, particularly worrying is the situation in the Studenac stream, where absolutely no genetic diversity has been recorded and all samples possess the same haplotype. Since all the remaining investigated populations express much higher levels of genetic polymorphism, situation observed in the Studenac stream, but to somewhat lesser extent also found in the Jasenak field population, are probable consequences of the local unfavorable conditions resulting in a bottleneck effect in the evolutionary history of the mentioned *T. karsticus* populations. Even though such results are not in accordance with the pattern more widely observed in this investigation (high genetic diversity present in small populations), this knowledge is very important from conservational perspective. Namely, without this knowledge, we might consider *T. karsticus* less endangered, because of its larger area of occupancy and extent of occurrence, as well as inclusion of more than a single population, than some other endemic *Telestes* species, for example *T. polylepis*, *T. fontinalis* and *T. ukliva*. However, regardless its somewhat larger distribution area and higher effective size, it has reduced evolutionary potential (because of the reduced genetic diversity) and its viability is lower than of the remaining investigated species, corroborated also by PVA analyses. Moreover, since gene flow among *T. karsticus* populations is almost absent, each population depends solely on its own viability and effective size, which underlies necessity for immediate, adequate conservation of those populations. Based on the obtained results, conservation plan for *T. karsticus* should certainly include population augmentation, in order to prevent additional reduction in population sizes that are predicted to occur under current conditions.

On the other hand, genetic diversities observed in the remaining populations reveal that small genetic polymorphisms are not necessary character of small and isolated populations. Interestingly, contrary to the opinion that natural selection is ineffective in small size populations due to rapid genetic drift, some theoretical models (Nevo et al., 1997) suggest moderate or strong balancing selection on small populations opposing random drift and maintaining polymorphism during thousands of generations. Moreover, it was recently proposed that small populations do not continuously decline in fitness due to the fixation of slightly-deleterious mutations, but only until drift-selection balance is reached and the fixation of beneficial mutations counteracts the fixation of slightly-deleterious mutations (Poon & Otto, 2000; Whitlock et al., 2000). For the lack of small-effect deleterious mutations in small populations, their adaptation to drift-robust fitness peaks has been proposed as an explanation (LaBar & Adami, 2017). Namely, results of LaBar & Adami (2017) suggested small populations to evolve to alternative areas of the fitness landscape by maintaining small-effect beneficial mutations. Although the authors propose theory of drift robustness in small populations might be true for bacterial endosymbionts and RNA viruses, their hypothesis is worth of investigation in higher organisms that naturally live in small populations, in harsh conditions of karstic watersheds and, based on our results, comprise much higher genetic diversities than expected in the presence of the significant genetic drift. Furthermore, there are literature data on other mechanisms opposing reduction of genetic diversity and loss of fitness in small populations. Lande (1994) suggested that reverse mutations (acting to return deleterious mutant alleles to the fit original forms) can substantially slow the loss of fitness. Several interesting reports (reviewed in Whitlock, 2000) pointed to possibility that the rate of beneficial mutations may even increase as mean fitness of a small population drops.

Schultz & Lynch (1997) and Whitlock (2000) have proposed an effective population size of few hundred

individuals to be a critical borderline below which it is likely that population will decline in fitness, but above which beneficial mutations allow the population to persist. Populations above a critical threshold size seem to be able to persist as a result of the balancing effects of fixation of beneficial alleles (Whitlock, 2000). Effective population sizes estimated for *Telestes* populations are mostly in the range from few hundreds to 2000 (exceptions are both *T. ukliva* populations and *T. croaticus* in the Ričica River, that have even higher effective population sizes, but also inhabit two largest rivers among the investigated water bodies, that are, moreover, permanent). Thereafter, effective population sizes of *Telestes* species do not seem to be too small to enable population viability based on conclusions of Whitlock (2000). For most populations it is not likely that carrying capacities in their small, karstic environments are much higher. Exceptionally high nucleotide diversity and the number of nucleotide differences noticed in *T. croaticus*, particularly in the Obsenica River corroborates pronounced genetic structuring of this species, as already revealed in previous investigation (Buj et al., 2017). Both lineages are present in the Obsenica River and their taxonomic status should further be investigated.

Based on the obtained results, investigated populations mostly seem to be isolated and gene flow estimates indicate a very low or non-existing gene flow among populations. Nevertheless, estimation of gene flow between populations inhabiting rivers that currently have no surface connections, together with their existence in streams with extremes fluctuation of the surface water level, indicates the possibility that *Telestes* species use underground water systems as possible shelters during dry seasons and/or as migration routes between localities that have no above ground connections. For example, gene flow between *T. croaticus* populations from the Obsenica and Jadova Rivers has been noticed and those two rivers have no surface connections. Similarly, two populations of *T. karsticus* (from Studenac and Jasenak localities) have no surface connections, but a small gene flow between them has been estimated. On the other hand, Suvaja and Ričica (inhabited by two *T. croaticus* populations that also exchange migrants) and Cetina and Vinalić (inhabited by two populations of *T. ukliva*) do have ground connections. A conclusion for migrations through underground water passages has already been reported for the genus *Delminichthys*, which also inhabits karstic water systems in the same area (Palandačić et al., 2012). Thereafter, possibility that fishes of the genus *Telestes* have similar adaptations deserves further investigation.

In addition to the important conclusion that small, endemic populations are not doomed to extinction and seem to express significant evolutionary potential and viability under current conditions, PVA results clearly pinpointed the most dangerous threats for the investigated species. Since Scenarios 2 and 4 predicted fast extinction of all investigated populations and species, their presumptions seem to be the most problematic for the endemic *Telestes* species. Scenario 2 encompasses negative effects of invasive species, whereas Scenario 4 predicts simultaneous effects of different threats. Expectedly, simultaneous occurrence of several threats on the endemic *Telestes* species would result in their joint effects reducing population sizes and provoking species extinctions extremely fast. Unfortunately, this scenario is not unlikely and cases of extinction vortex, when different environmental and genetic problems act at the same time, enlarging negative effects on the populations present one of the biggest threats for biodiversity conservation. On the other hand, Scenario 2 reveals that invasive species can be pinpointed as the most dangerous individual threat for the endemic *Telestes* species. Field observations corroborate this conclusion, particularly disappearance of *T. karsticus* from localities where trout species were introduced (personal observation). Invasive species are already present in habitats of several endemic *Telestes* species (Čaleta et al., 2019). In some of the areas, the number of recorded non-native species even over dominates the native ones (Vukić et al., 2019). Effective removal of already present non-native species, as well as design and implementation of strategy for continuous monitoring, early discovery and quick response in order to prevent non-native species to form stabile populations in watersheds inhabited by native *Telestes* species, should be a top priority in Croatian practical nature conservation. Results of the Scenario 3 evince that, although skewed sex ratios have been recorded in various *Telestes* species (Marčić, 2013; Krivokapić, 2002; Zanella, 2003; Zanella et al., 2009), if this phenomenon would occur more often due to climate changes (since water temperature is likely a factor influencing sex ratio at birth), they would also result in extinction of all populations within the next 100 years. Noteworthy, in the Scenario 3, we have incalculated constant change in sex ratio and no mitigation

effects that might occur as an adaptation of the investigated populations to climate changes. Thereafter, it is likely that effects of water temperature increment will not be as harsh as predicted by the Scenario 4. As a conservational measure to prevent negative effects of skewed sex ratio on population viability, we can propose monitoring of sex ratio in *Telestes* populations and augmentation with females from *ex situ* breeding programs, in cases when sex ratio would be significantly in favor of males during multiple consecutive years. Interestingly, Scenario 5, comprising very intense effects of catastrophic events occurring twice during 100 years, did not result in extinction of any of the endemic *Telestes* species. Since karstic environments are unfavorable and with pronounced fluctuations, it is probable that adaptations for such environments are more likely to enable survival after catastrophic events, if they do not occur too often. Thereafter, our results clearly evince that small, endemic species are by no means doomed to extinction, not do they necessarily comprise small levels of genetic diversities. On the contrary, during their evolution to specific environments, they seem to have accumulated beneficial mutations that make their fitness high and viability pronounced and high genetic diversity is surely a reservoir for coping with environmental changes and ensuring future evolutionary course of the endemic *Telestes* species. Conservational measures should be primarily focused on control and prevention of invasive species spreading, since they turned out to be the most dangerous threat for these unique biodiversity components.

## 5 Literature

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Table 1. Number of samples obtained from each locality and for each species, as well as accession numbers of the haplotypes deposited in the GenBank (will be added in the proof, however, alignment can be sent to Editor if needed).

SPECIES	LOCALITY	WATERSHED	NUMBER OF SAMPLES	GENBANK ACCESSION NUMBERS
<i>T. croaticus</i>	Jadova	Adriatic	15	
	Ričica	Adriatic	4	
	Suvaja	Adriatic	18	
	Obsenica	Adriatic	13	
<i>T. fontinalis</i>	Krbavsko polje	Black Sea	20	
<i>T. tursky</i>	Čikola	Adriatic	20	
<i>T. ukliva</i>	Cetina	Adriatic	9	
	Vinalić	Adriatic	5	
<i>T. karsticus</i>	Studenac	Black Sea	10	
	Sušik	Black Sea	15	
	Jasenak field	Black Sea	6	
<i>T. polylepis</i>	Šmitovo lake	Black Sea	5	

Table 2. Measures of intrapopulational genetic polymorphism estimated for populations of three endemic *Telestes* species. The remaining three species (*T. polylepis*, *T. fontinalis*, *T. turskyi*) comprise a single population, so intraspecific genetic diversity is the same as intrapopulational. N – number of sequences, S – number of polymorphic sites,  $\eta$  – total number of mutations, H – number of haplotypes, Hd –haplotype diversity, Hd\_var – variance of haplotype diversity, k – total number of nucleotide differences,  $\pi$  – nucleotide diversity.

SPECIES	LOCALITY	N	h	$\eta$	S	Hd	Hd_var	K	$\pi$
<i>T. croaticus</i>	Jadova	15	8	29	29	0.829	0.00722	6.952	0.00610
	Ričica	4	4	7	7	1	0.03125	3.5	0.00307
	Suvaja	18	12	20	20	0.922	0.00260	5.248	0.00461
	Obsenica	13	3	24	24	0.513	0.02062	10	0.00877
	TOTAL	50	22	44	44	0.887	0.00116	12.225	0.01074
<i>T. fontinalis</i>	Krbavsko field	20	7	15	15	0.832	0.00237	2.658	0.00233
<i>T. turskyi</i>	Čikola	20	11	18	17	0.895	0.00271	4.495	0.00395
<i>T. ukliva</i>	Cetina	9	9	18	18	1	0.00274	5.389	0.00473
	Vinalić	5	5	14	14	1	0.016	6.6	0.00579
	TOTAL	14	13	27	26	0.989	0.00099	5.758	0.00506
<i>T. karsticus</i>	Studenac	10	1	0	0	0	0	0	0
	Sušik	15	7	9	9	0.657	0.01916	1.429	0.00125
	Jasenak field	6	2	1	1	0.333	0.0463	0.333	0.00029
	TOTAL	31	7	9	9	0.404	0.01222	0.757	0.00066
<i>T. polylepis</i>	Šmit lake	5	4	4	4	0.9	0.02592	2	0.00175

Table 3. Effective population sizes (maximum likelihood estimates, as well as estimates at different likelihood

percentiles) of the endemic *Telestes* species.

SPECIES	POPULATION	MAXIMUM LIKELIHOOD	LIKELIHOOD AT PERCENTILES 25-75 %	LIKELIHOOD
<i>T. croaticus</i>	Jadova	1350	800-1900	0-3265
	Ričica	9450	6700-16435	0-27835
	Suvaja	2015	1365-2735	435-4700
	Obsenica	485	135-765	0-1400
<i>T. fontinalis</i>	Krbavsko field	1185	700-1600	0-2400
<i>T. tursky</i>	Čikola	1685	1135-2300	265-3635
<i>T. ukliva</i>	Cetina	9150	4500-11735	2900-39265
	Vinalić	4755	2482-18846	1882-39091
<i>T. karsticus</i>	Studenac	385	65-665	0-1335
	Sušik	985	400-1565	0-3435
	Jasenak field	485	0-1535	*
<i>T. polylepis</i>	Šmit lake	1550	609-2482	0-8064

Table 4. Results of genetic differentiation tests among populations of species that comprise more than a single populations.  $\chi^2$  test and HST are statistics based on haplotypes; KST, KST\*, KS\*, Z and Z\* are based on nucleotide sequences. The null hypothesis that there is no genetic diversity between two populations was rejected based on the permutation test, if  $p < 0.05$ . \* indicates statistically significant statistic, ns indicates not significant.

Species	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic	Statistic
	X <sup>2</sup>	Hst	Kst	Kst*	Z	Z*	Snn
<i>T. karsticus</i>	8.224 (ns)	0.02289 (ns)	0.00162 (ns)	-0.01572 (ns)	231.86 (ns)	5.32 (ns)	0.325 (ns)
<i>T. croaticus</i>	94.826 (*)	0.10949 (*)	0.43927 (*)	0.26778 (*)	418.42 (*)	5.71 (*)	0.49433 (*)
<i>T. ukliva</i>	14 (ns)	0.00855 (ns)	0.01384 (ns)	0.02178 (ns)	43.5 (ns)	3.47 (ns)	0.81 (s)

#### FIGURE CAPTIONS:

Figure 1. A map of the investigated area, with marked distribution ranges of the investigated *Telestes* species and sampling localities: 1-Jasenak field, 2-Studenac, 3-Sušik, 4-Šmit Lake, 5-Krbavsko field, 6-Jadova, 7-Suvaja, 8-Ričica, 9-Obsenica, 10-Vinalić, 11-Cetina, 12-Čikola. Distribution ranges of different species are marked with distinct colors.

Figure 2. Results of population viability analyses for *T. croaticus* based on six scenarios.

Figure 3. Results of population viability analyses for *T. fontinalis*, *T. turskyi* and *T. polylepis* based on six scenarios.

Figure 4 Results of population viability analyses for *T. ukliva* based on six scenarios.

Figure 5. Results of population viability analyses for *T. karsticus* based on six scenarios.

Data Accessibility Statement: All newly obtained DNA haplotypes are deposited in the GenBank under the following accession numbers: WILL BE ADDED IN THE PROOF.

Competing Interests Statement: Authors declare no competing interests.

Authors Contribution Section:

**Ivana Buj** : conceptualization (lead), formal analyses, investigation, original draft preparation, supervision.  
**Zoran Marčić** : conceptualization, investigation, review & editing, visualization. **Elena Flauder** : formal

analyses, investigation. **Marko Čaleta** : investigation, review & editing. **Radek Šanda** : investigation, formal analyses, review & editing. **Jasna Vukić** : conceptualization, investigation, review & editing.

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