### Expanding the GLOBE International STEM Network (GISN) to Include "Early Career STEM Professionals"

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### Abstract

The Global Learning and Observations to Benefit the Environment (GLOBE) Program is an international science and education program that connects a network of communities around the world and gives them the opportunity to participate in data collection and the scientific process, and contribute meaningfully to our understanding of the Earth system and global environment. GLOBE hosts the GLOBE International STEM Network (GISN), which is an international network of STEM professionals that work with GLOBE students, teachers, and other STEM professionals around the world. Members of the GISN may mentor students and teachers, collaborate on scientific research, use GLOBE data in their research, judge student research projects, and write blogs for the GLOBE website, among other things. In January 2018, the GISN, which was previously only open to graduate students and seasoned STEM professionals, was expanded to include "Early Career STEM Professionals" which includes upper-level undergraduates or master's students pursuing a degree in a STEM field or recent graduates working in STEM fields but have less than five years' experience. Goals for expanding the the GISN include granting early career professionals a chance to establish ties with the next generation of STEM professionals, connecting early career professionals and students with potential mentors and collaborators, and allowing early career professionals and students to explore what a career in a STEM field can look like. All GISN members will benefit from an increase in the number of members as well as an increase in the numbers of members who have more flexibility in terms of time and finances. As well, it is another opportunity for GLOBE to engage with alumni of the program who have continued a career in STEM. Unlike other ECS networks, the GISN does not separate the ECS' out from the other members so all members have equal access to resources and each other. Since opening up the GISN in January, 17 Early Career STEM Professionals representing 5 of our 6 regions (Africa, Asia and the Pacific, Europe and Eurasia, Latin America and the Caribbean, and North America, but not Near East and North Africa) have joined the network bringing total membership to 421 members.





## What is GLOBE?

Global Learning and Observations to Benefit the Environment (GLOBE) is an international science and education program that provides students and the public worldwide with the opportunity to participate in data collection and the scientific process, and contribute meaningfully to our understanding of the Earth system and global environment.

Vision: A worldwide community of students, teachers, scientists, and citizens working together to better understand, sustain, and improve Earth's environment at local, regional, and global scales.

**Mission:** To promote the teaching and learning of science, enhance environmental literacy and stewardship, and promote scientific discovery.

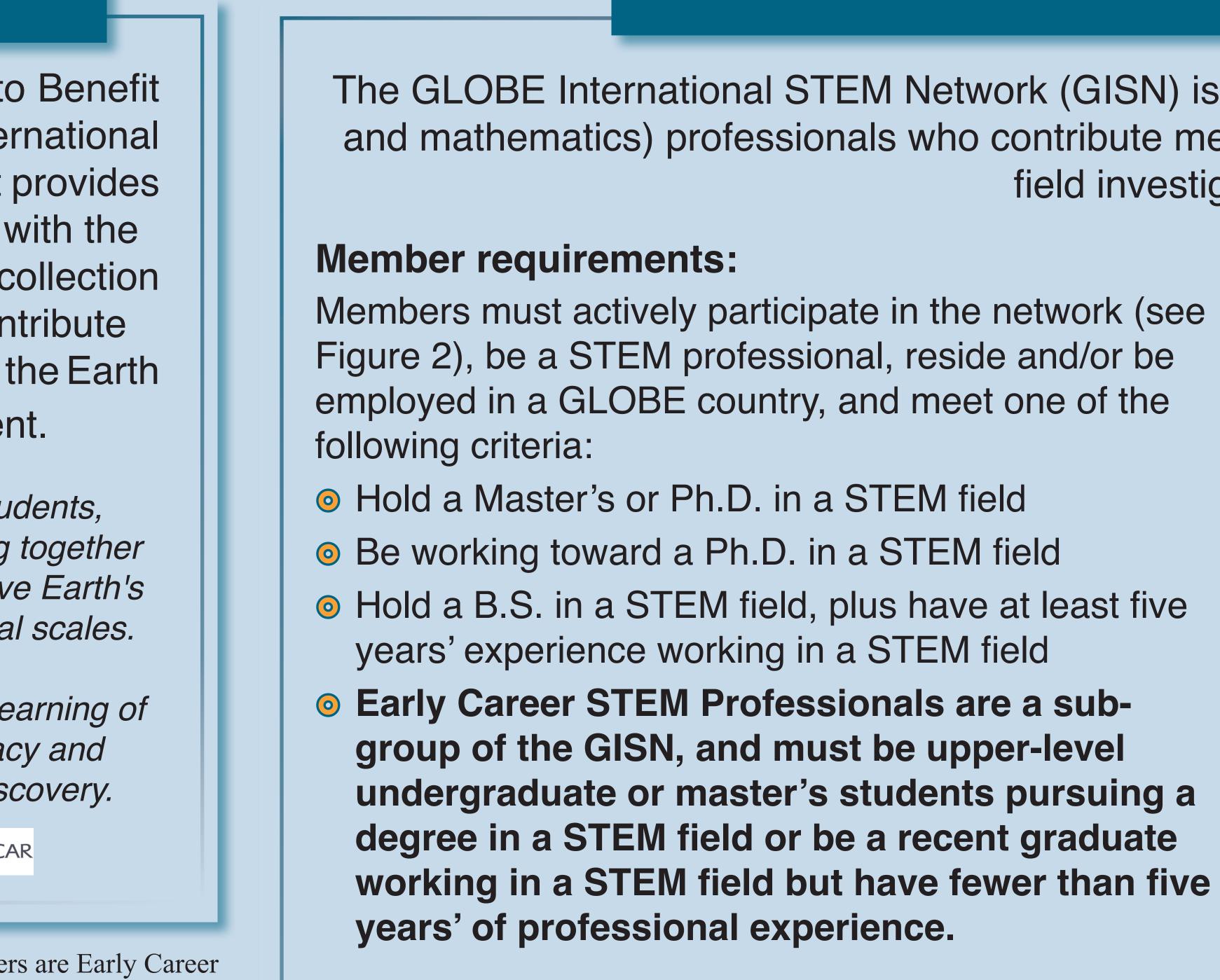
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Figure 1: The GISN has 413 members and 19 of the members are Early Career STEM Professionals. Here are some examples of of what the members are doing as a part of the network.



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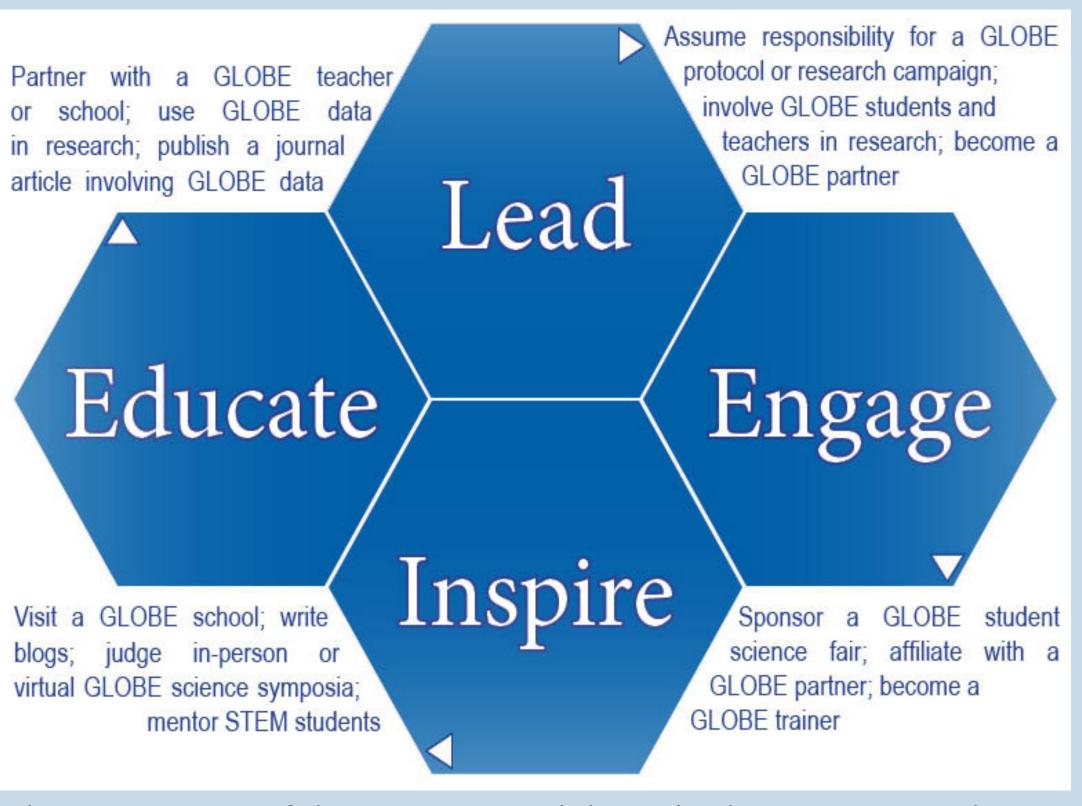
Key Early Career Member Finland • Other GISN Member Russia Norway .... Ukraine Kazakhsta Mongolia DRC T<sub>2</sub> zania Angola rufa 'Mithila' Akhter Bhuiyan Namibia Madagascar ngladesh, Asia and Pacific O' Au ( alia ited a GLOBE school in Nepal. South Africa mpleted e-Trainings. Evaluated lent projects. Attended NASA New Zealand aborated with GLOBE nunity members

# What is the GLOBE International STEM Network?

The GLOBE International STEM Network (GISN) is an international network of STEM (science, technology, engineering, and mathematics) professionals who contribute meaningfully to GLOBE students around the world involved in scientific field investigations and research projects.

### Members can:

- the globe
- Employ students and teachers to collect additional data
- Mentor and inspire young minds
- Ollaborate with other scientists, teachers, schools, and students
- Blog, judge student research projects, and more!



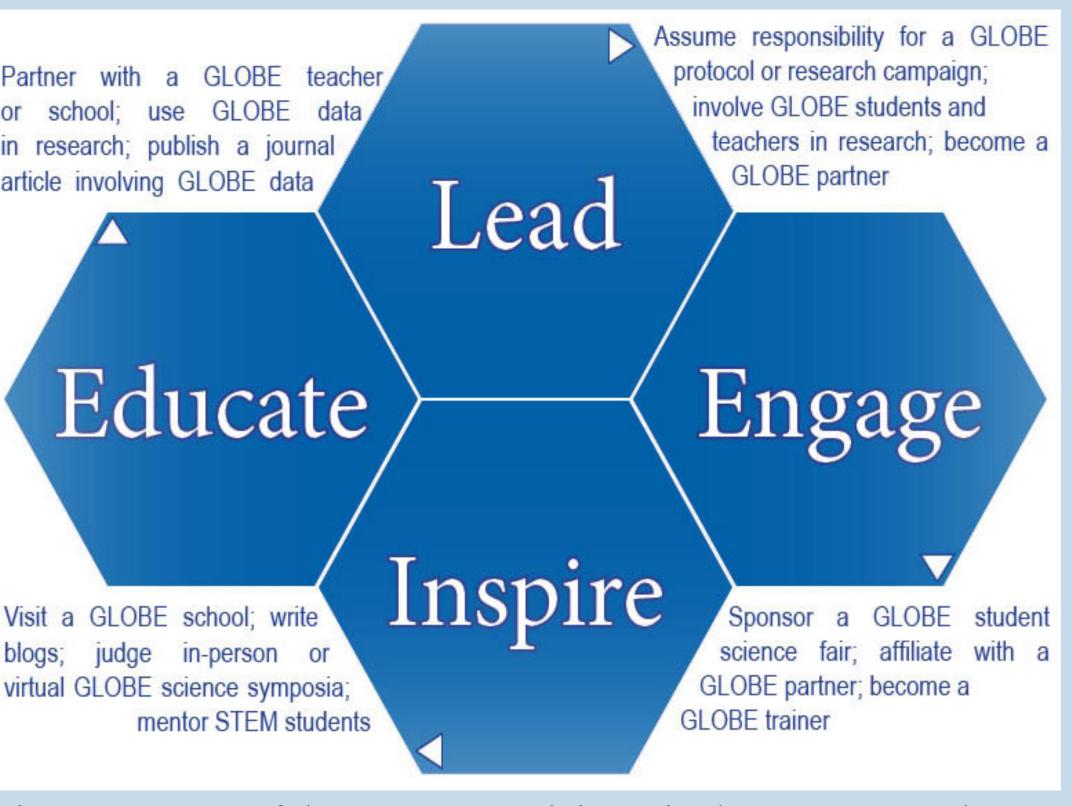
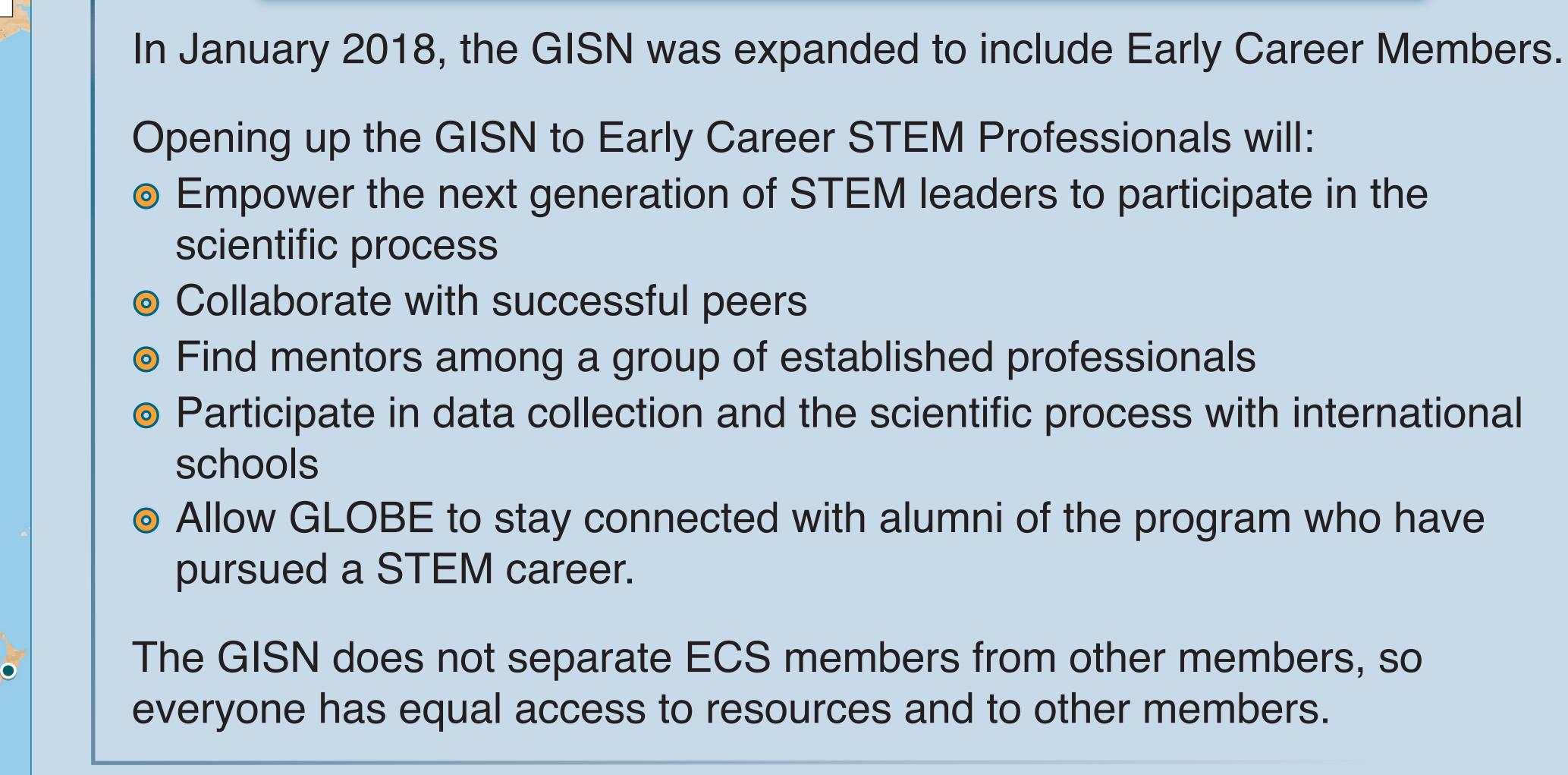


Figure 2: Some of the ways to participate in the GISN. Members must do one GISN-related activity per year.

Early Career STEM Professionals





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